

## Domain of Evaluation

Competencies	Job Description	Artifacts	
<p>Plan and conduct needs assessment.</p>	<p>Conduct needs analyses to develop overall curriculum goals, course objectives and requirements.</p> <p>Perform training Needs Analysis that includes consulting with internal and external clients to determine functional training requirements</p> <p>Complete needs assessments</p>	<p>MIT 500 – <i>Instructional Systems Design: Theory and Research</i> - Universal Reader</p> <p>MIT-510 – <i>Design and Development of Instructional Technology</i> - Increasing the use of Horizon Wimba</p> <p>MIT 502 – <i>The Systematic Approach to Performance Improvement</i> - Increasing IEP Compliance in New Hanover County</p>	<p>These artifacts show my ability to gather data from multiple sources and analyze the data to identify gaps between “what is” and “what should be”. It also shows my ability to translate the needs to goals and objectives and prioritize them.</p>
<p>Plan and conduct evaluation of instruction/training.</p>	<p>Evaluate effectiveness of instructional design programs, and processes; provide and implement recommendations for improvement</p> <p>Conducts analysis and prepares reports including the end-of-course evaluation reports</p> <p>Evaluate effectiveness of instructional design,</p>	<p>MIT 500 – <i>Instructional Systems Design: Theory and Research</i> - Universal Reader</p> <p>MIT-530 - <i>Evaluation and Change in Instructional Development</i></p> <p>MIT 500 – <i>Instructional Systems Design: Theory and Research</i> -</p>	<p>These artifacts demonstrate my ability to conduct a variety of evaluations for instructional revisions throughout the design and development process.</p>

	<p>programs, and processes; provide and implement recommendations for improvement</p>	<p>Universal Reader</p> <p>MIT 522 – <i>Organization and management of Instructional Technology</i> - Life 101</p>	
<p>Plan and conduct summative evaluation of instruction/training.</p>	<p>Evaluates and assesses distance learning courses and programs</p> <p>Evaluates quality of distributed course materials</p> <p>Develop and conduct evaluations to ensure knowledge transfer, and application on the job of skills learned</p> <p>Conduct post-training analysis to determine improvements in performance, observation of changes in job performance and report findings to training manager</p> <p>Working knowledge of Kirkpatrick’s four levels of evaluation is demonstrated</p>	<p>MIT 531 – <i>Assessment of Learning Outcomes</i> - IT Innovations Gaming Grant</p> <p>MIT-530 - <i>Evaluation and Change in Instructional Development</i></p>	<p>These artifacts demonstrate my ability to conduct evaluation to determine whether the major outcomes were achieved and the overall effectiveness of the program</p>
<p>Plan and conduct product evaluation.</p>	<p>Evaluates and recommends purchase of hardware and</p>	<p>MIT-530 - <i>Evaluation and Change in Instructional</i></p>	<p>These artifacts demonstrate my ability to assess or determine the worth</p>

	software to develop course materials	<i>Development</i>	of a product.
	Conduct research and perform assessment on new web-based technologies	MIT 500 – <i>Instructional Systems Design: Theory and Research - Universal Reader</i>	